

1.5 APPLICABILITY OF PERSONNEL POLICIES

These personnel policies apply equally to all employees of the county unless a class of employees is specifically exempted by law or by the terms of these policies. Individual departments may elect to stand independently and have other more restrictive policies govern their department (i.e. Emergency Medical Services and Sheriff's Office). A copy of all independent policies must be forwarded to Human Resources.

In cases where federal or state laws or regulations supersede local policy for specific groups of employees, such laws or regulations will substitute for these personnel policies only insofar as necessary for compliance.